

Talent Acquisition Manager Needed for Local, Independent Hospital

Do you thrive in a fast-paced environment, yet long for a **warm and welcoming culture at work**? You'll find them both at Mercy!

Join the Mercy Human Resources team and see firsthand how your experience in building recruiting strategies can help **connect compassionate caregivers** to the careers of their dreams.

We think you'll enjoy partnering with hiring managers **to devise creative and thoughtful recruitment strategies** for hard-to-fill, high-volume and critical positions. In this role, you'll **lead the recruiting process from concept to hire** in what may be the candidate's first experience with *The Mercy Touch*® — which isn't just for patients; our employees extend it and feel it on a regular basis, too!

In this position, you'll:

- Own the full life cycle of talent acquisition, including workforce planning, regulatory requirements, sourcing, screening, hiring and onboarding.
- Develop and implement innovative, competitive and timely strategies to reach active and passive candidates.
- Provide a people-first experience for hiring leaders and candidates.
- Mentor, develop and grow the talent acquisition team.
- Partner with hiring managers to ensure staffing needs are met for assigned areas.

Be a vital member of our **supportive, hard-working team** of HR professionals as you guide and constantly evaluate Mercy's recruiting strategies, tactics and outcomes.

Applicants should have a minimum of 7 years of increased responsibility in talent acquisition strategy and execution with a minimum of 3 years of supervisory experience.

Apply now! <https://pm.healthcaresource.com/CS/mercyare/#/job/8611>

Learn more about:

- Life at Mercy: <https://www.mercycare.org/employment/life-at-mercy/>
- Check out Mercy on Facebook: <https://business.facebook.com/MercyCedarRapids>